



CALVARY ACADEMY

1730 W. Jefferson, Springfield, IL 62702

(217) 546-5987

CalvaryAcademy@calvaryspringfield.org

INSTRUCTIONAL PERSONNEL APPLICATION FORM

Please type or print

Section 702 of the Civil Rights Act of 1964 exempts religious organizations from Title VII's prohibition against discrimination in employment on the basis of religion. Applicants who meet the religious requirements shall be provided an equal opportunity to be considered for hire regardless of race, color, national origin, sex, age, or the presence of a non-job-related medical condition or handicap.

Name _____

Last

First

Middle Initial

Preferred Name

Address _____

Street

City

State

Zip

Telephone (_____) _____

Area Code

Number

Are you 18 years or older? Yes No

Are you legally eligible for work in the United States? Yes No

Have you ever been convicted of a crime? Yes No

If yes, please explain on separate sheet of paper.

Has any court ever determined that you have committed abuse against a child? Yes No

If yes, please explain:

Position applying for: _____ Date available to start work _____

Would you prefer to work: Full-time Part-time Substitute Temporary

Are you employed now? Yes No If so, may we contact your present employer? Yes No

RECORD OF EXPERIENCE

(List present employer first. Please include non-instructional work experience which may be pertinent)

Names of school(s) in which you have taught and address(es) of each	Was it a Christian School?	Grade(s) or subject(s) taught	Employment Dates

Please list extra-curricular responsibilities which you have had in a school program or would be willing to assume at Calvary Academy (club or publication advisor, coach, etc.).

Please list any professional organizations related to the teaching profession of which you are a member.

List any special skills, teaching specialities, training, or knowledge that you have for this position. _____

Certification _____	Valid till ? _____	
Subject Area	Type or Rank	State

Teaching Preference (subject matter, field or grade) _____

RELIGIOUS BACKGROUND AND REQUIREMENTS

(Circle Answer)

Are you certain that you have eternal life? Y N If you were to die tonight and stand before God, and He asked you, "Why should I let you into My heaven?", what would you say? _____

Briefly tell how you came to possess eternal life. _____

What church are you a member of? Y N If not, give the name and city of the church of which you are a member? _____

The doctrinal standards of the school reflect the doctrinal beliefs of Calvary Church. Would you personally and enthusiastically support these standards as a teacher at Calvary Academy? Y N

Are you a member of or sympathetic with the charismatic movement? Y N Explain _____

RELIGIOUS BACKGROUND AND REQUIREMENTS (Continued)

There are certain expectations for faculty and staff governing personal habits and behavior while a member of the school community. These are practices which we require be laid aside while ministering at Calvary Academy for an example to children who live in an immoderate society.

Are you willing to abstain from smoking and drinking alcoholic beverages while employed at Calvary Academy? Yes No

On a separate sheet of paper, please respond briefly to the following:

1. What do you understand to be the biblical basis and rationale for Christian schooling?
2. State why you would desire to teach in a Christian school.
3. What do you understand the role of the classroom teacher to be in relation to that of the student?
Please address both cognitive and affective elements.
4. What is your position or attitude as a Christian toward our nation?

RECORD OF TRAINING

(Please submit a copy of all college transcripts to Calvary Academy as a part of your application to the school.)

Name of Secondary School

	Year of Graduation	Was this a Christian school?
Name(s) of College or University Attended	Year of Graduation	Degree received

Special Honor(s) Received _____

College Major and Minor _____

REFERENCES

Please give the name, mailing address, and telephone number as requested below:

Minister of your church 1. _____

Phone _____

Principal or supervisor 2. _____

Phone _____

One other professional 3. _____
educator

Phone _____

Two persons who know 4. _____
you well, other than
immediate family

Phone _____

5. _____

Phone _____

STATEMENT OF UNDERSTANDING

I certify that the statements made in this application are true and correct to the best of my knowledge and that any deliberate falsification will be considered sufficient cause for my dismissal upon discovery thereof. I hereby authorize the employer, to which I have applied (hereinafter "CA"), to investigate all the statements contained herein. As a condition of employment, I agree to submit to a background check pursuant to CA policies, including fingerprinting, to establish the absence of prior moral or criminal convictions. The background check will include a check to establish that my name is not listed on the National Child Abuse Registry. I authorize the previous employers, schools, and persons named herein, to give any information relevant to my bona fide employment qualifications to CA. I hereby release said prior employers, schools, and persons, and CA, from any and all liability and responsibility arising out of the release or receipt of such information. I further understand that, in the absence of a written employment agreement signed by me and an authorized representative of CA, my employment is "at will" and that both CA and I have the right to terminate my employment at any time, with or without cause, unless otherwise provided in a written employment agreement.

Signature of Applicant

Date